



SchoolBellQ Services
Admissions to Alumni

Teacher Appraisal

Smart • Transparent • Performance-Driven Evaluation Platform



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A Comprehensive Multi-Level Evaluation Platform



Multi Level Evaluation

Four Stage Workflow For
Balanced Decisions



ERP Integration

Auto fetch performance and
activity data



Role Based Access

Each stakeholder sees
only relevant data



Automated Reporting

Professional PDF Appraisal
Report

Problem

Manual Paper based evaluations

Lack of data integration

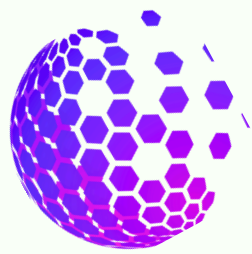
Single level reviews and no
centralized records

Solution

Automated - pulls data from ERP

Transparent - every employee can
view data

Structured - multi level approval
ensures fairness



Department Coverage

ACADEMIC



PGT



TGT



PRT

CO-CURRICULAR



MUSIC



DANCE



ART & CRAFT



SPORTS

SUPPORT



LIBRARY



OTHER DEPARTMENTS

Appraisal Workflow Overview



Teachers reflect on their performance and upload supporting artifacts — lesson plans, activity records, and achievement data.



The direct supervisor evaluates performance against defined criteria and provides structured, constructive feedback.



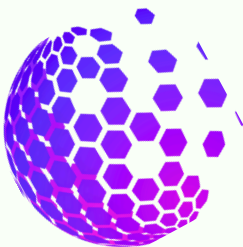
An independent reviewer cross-checks scores to ensure fairness, consistency, and neutrality across the school.



School leadership aligns individual performance with broader institutional goals and strategic priorities.



The system calculates final scores instantly and generates an audit-ready PDF — ready for HR records, no manual effort needed.



Appraisal Stages: 4 Stage Workflow

1



Self Appraisal

- Teachers upload lesson plans, activity records and supporting documents.
- Auto-fetched ERP data (students, activities, mentoring).
- Self-evaluation against defined parameters.

2

- Each teacher mapped to a designated Appraiser.
- Appraiser can override marks with justification.
- Parameter-wise remarks and feedback.
- Ensures first-level accountability.



Appraiser's Review

3



Reviewer's Review

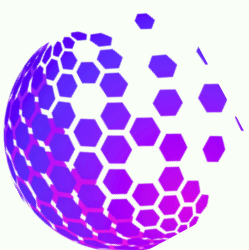
- Independent Reviewer validates Appraiser scores.
- Override capability with documented reasoning.
- Cross-functional checks for fairness.
- Reduces bias and inconsistencies.

4

- Final marks assignment and approval authority.
- Parameter-wise observations recorded.
- Triggers automated score calculation on approval.
- Complete audit trail maintained.



Principal's Review



5 Parameters we evaluate

1



Result Analysis

Student's scores, improvement trends

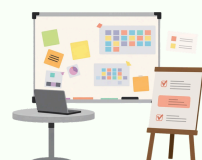
2



Digital Initiative

Syllabus Progress, Question banks, worksheets updates

3



Training & Implementation

In School & Out - School training hours CBSE / ICSE board related

4



CRO Marks

Classroom Observation Scores

5



Parental Concerns

Response time and resolution quality



Key Benefits



Improve Transparency: Every stage is traceable with complete audit trail.



Reduce Manual Work: No paperwork, spreadsheets or manual calculations.



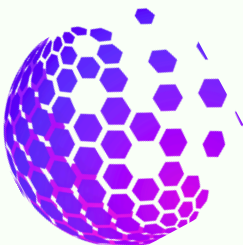
Professional Development: Track training and implementation to drive continuous growth.



Better Decision Making: Data-driven insights to identify strengths and improvement areas.



Faster & Smarter Evaluations: Automated workflows and reports save valuable administrative time.



Screenshots

1 Self appraisal form

Type *

PGT,TGT,PRTs

Teacher *

Swati Sharma

Self Appraisal

Result Analysis Weightage

Performance Weightage * (Max Mark:-20)

Filled By Appraiser

10

Filled By Teacher

5

Students getting 100%* (Max Mark:-5)

Filled By Appraiser

5

Filled By Teacher

0

Students getting 95-99.9% * (Max Mark:-7)

Filled By Appraiser

4

Filled By Teacher

2

Average of the lowest performing student had increased * (Max Mark:-8)

Filled By Appraiser

4

Filled By Teacher

2

Result Analysis Weightage Review (Max Word allowed 120-150)

Result Analysis Weightage Review (filled by appraiser)

Result Analysis Weightage Review (filled by Teacher)

2 Appraiser's Form

Digital Initiative

Syllabus progression * (Max Mark:-5)

Filled By Appraiser

5

Filled By Teacher

5

Question bank/ Worksheet/ Question Papers for examination portal * (Max Mark:-10)

Filled By Appraiser

Upto 40 Q and A

Filled By Teacher

Upto 40 Q and A

Digital Initiative Review (Max Word allowed 120-150)

Digital Initiative Review (filled by appraiser)

Digital Initiative Review (filled by Teacher)

Trainings & Its Implementation

STTAR trainings * (Max Mark:-5)

Filled By Appraiser

16 to 20 hour

Filled By Teacher

21 to 25 hour

CBSE/ISC/ICSE/Cambridge/Other Trainings * (Max Mark:-5)

Filled By Appraiser

16 to 20 hour

Filled By Teacher

11 to 15 hour

Write About Training Attended Topic Review (Max Word allowed 500)

Write About Training Attended Topic Review (filled by appraiser)

Write About Training Attended Topic Review (filled by Teacher)

Trainings Review (Max Word allowed 120-150)

Trainings Review (filled by appraiser)

Trainings Review (filled by Teacher)

3 Reviewer's Form

CRO Marks Percentage Weightage

CRO Marks Percentage Weightage * (Max Mark:-20)

Filled By Appraiser

26 to 50 %

Filled By Teacher

0-25 %

CRO Review (Max Word allowed 120-150)

CRO Review (filled by appraiser)

CRO Review (filled by Teacher)

Parental Concerns

Responding and addressing parental and students concerns in time * (Max Mark:-5)

Filled By Appraiser

3

Filled By Teacher

3

Parental Concerns Review (Max Word allowed 120-150)

Parental Concerns Review (filled by appraiser)

Parental Concerns Review (filled by Teacher)

Submit

4 Final Appraisal List & Principal's Review

Home / Teacher Appraisal / Teacher Appraisal List

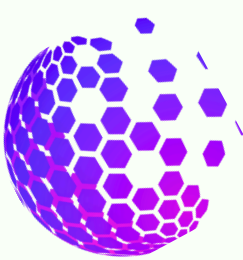
Export Excel

PGT,TGT,PRT Music Sport Art & craft Dance Library PPRT

Show 10 entries Search:

Sr. No.	Teacher Name	Result Analysis Weightage (40 Marks)															
		Performance mark				Students getting 95-99.9%				Students getting 100%				Lowest Perform weightage			
		20 Marks				7 Marks				5 Marks				8 Marks			
		Teacher	Reviewer	Appraiser	Avg	Teacher	Reviewer	Appraiser	Avg	Teacher	Reviewer	Appraiser	Avg	Teacher	Reviewer	Appraiser	Avg
1	Amita Singh	5	5	5	5	2	2	2	2	1	1	1	1	4	6	6	5.3
2	Arvind Kumar Sharma	10	15	20	15	2	7	4	4.3	1	3	3	2.3	4	2	2	2.7
3	Swati Sharma	5		10	5	2		4	2	0		5	1.7	2		4	2

Parental Concerns (5 Marks)		Principal/Vp	Personality Attributes (10 Marks)			Total						
Parental Concern Mark			Regularity & Punctuality	Social media presence	Contribution in School Events							
5 Marks			5 Marks	2 Marks	3 Marks	100 Marks						
Reviewer	Appraiser	Avg	Action	Principal	Principal	Principal	Teacher	Reviewer	Appraiser	Principal	Avg	Action
4	4	4	Add	5	2	3	40	46	46	10	54	Download pdf
3	3	3.7	Add	3	2	2	47	60	62	7	63.3	Download pdf
	3	2	Add	0	0	0	36	0	54	0	30	Download pdf



Teachers Appraisal Dashboard

Appraisal

Dashboard

Teachers

Appraisals

Stages

Reports

Feedback

Settings

Teacher Growth

Stronger Today,
Better Tomorrow.

Teacher Appraisal Dashboard

Overview of teachers' appraisal progress and performance.

Academic Year 2024-25

Anita Sharma
Administrator

Total Teachers

36

Across all departments

Completed

12

33.33% of total

In Progress

18

50.00% of total

Yet to Start

6

16.67% of total

Average Score

78.4

Across all teachers

Completed Stages

28

Total stage completions

All Departments

All Stages

All Status

Search by name...

#	Teacher Name	Department	Stage 1	Stage 2	Stage 3	Final Stage	Status	Score
1	Anita Sharma	PGT	Completed	Completed	In Progress	Not Started	In Progress	86.5
2	Rajesh Kumar	TGT	Completed	Completed	Completed	In Progress	In Progress	91.0
3	Priya Verma	PRTs	Completed	In Progress	Not Started	Not Started	In Progress	72.3
4	Neha Singh	Music	Completed	Completed	In Progress	Not Started	In Progress	81.7
5	Amit Patel	Dance	Completed	In Progress	Not Started	Not Started	In Progress	68.4
6	Sunita Rani	Art	Completed	Completed	Completed	Completed	Completed	93.2
7	Vikram Mehta	Sports	Completed	Completed	In Progress	Not Started	In Progress	79.6
8	Pooja Joshi	PGT	In Progress	Not Started	Not Started	Not Started	In Progress	63.1
9	Sandeep Yadav	TGT	Completed	Completed	Completed	In Progress	In Progress	88.9
10	Kavita Bhardwaj	PRTs	In Progress	In Progress	Not Started	Not Started	In Progress	57.8



Thank You



SchoolBellQ Services

(Admissions to Alumni)

A Unit of K One Ventures



Kone Ventures

Making **Technology** Work For You!!



Proud Member Of



Since 2025



Since 2017



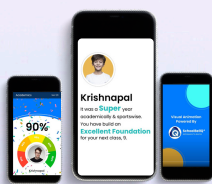
Since 2019



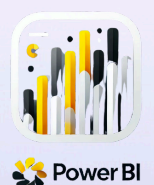
Since 2019



SchoolBellQ*
(From Admissions to Alumni)



PVR
(Capture Full Year in a 60 sec Video)



Power BI
(Integration & Dashboards Interactive Visualizations)



HR- Infinity
(Complete Suite for Recruitment to Retirement)



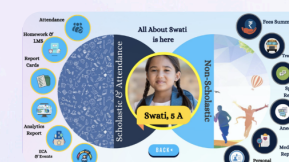
AI Timetable
(Complex Timetable Made Easy)



Face Recognition
(High Accuracy Machine Learning Models)



CQP
(Create Calibrated Question Papers)



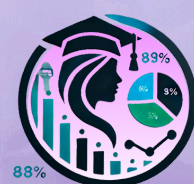
Student One
(Dashboard Single Point to Access Students all Records)



Take Any Test
(AI Enabled Exams)



Class Monitoring Copy Checking Modules
(Enforcing Adherence to Academic Programms)



Student Analytics Report
(360 Degree Student Evaluation Academics ,Co-curriculums Sports Progress)



Teacher Appraisal
(Enhance Teacher Performance)



Syllabus & LMS
(Organize Learning Resources for Easy Access)



Lesson Management
(Schedule and Customize Lessons)



Deviceless GPS Tracking
(SeamlessTracking Without Installation)



Transport Automation
(Motion Detection GPS, Face Recognition, Automating Routing Allocations)



IOTs
(Custom IoT Solutions)



Boost Lead Conversion
(Onboard parents at inquiry via integrated referrals)